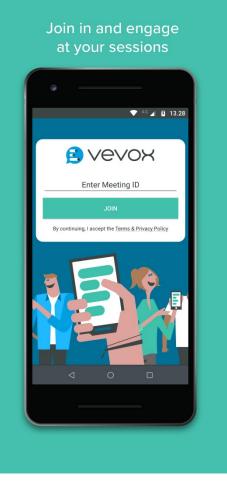
- Take out your cell phone and get ready to participate in some live polling and Q&A
- While you are scrolling Facebook, join the Veterinary Leadership Book Club



Join at: vevox.app

ID: 155-875-240





# How do early career veterinarians find a mentorship program that is right for them?





Competitive market forces have resulted in nearly all job announcements promoting their "mentorship program." However, few are structured to successfully deliver a productive and rewarding experience.





#### Don't waste your time in an unrewarding, uninstructive and/or unfulfilling environment.





### Proverbs 22:6 Train up a child in the way he should go And when he is old, he will not depart from it.





# What are the costs of joining a practice without a good mentorship program?

- Longer learning curve
- Poorly developed plan to accomplish your goals
- Higher probability that you will experience early-career burnout











Four Keys to Success
Identify your core values
Write your personal mission statement
Develop 10-year, 3-year and 1-year goals
Interview your potential mentors





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#### Let's get it started!













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"But my life is worth nothing to me unless I use it for finishing the work assigned me by the Lord Jesus-the work of telling others the Good News about the wonderful Grace Grace of Goal Kis 20:24